

QUALITY & HSE POLICY (English translation)

The Quality & HSE Policy applies to all activities relating to production of open die forgings, carried out at the following sites :

Forgiatura Marcora Srl - via A. Gramsci, 36 – Olgiate Olona (VA)
Fomec Spa - C.so Inghilterra, 40 - Mondovì (CN)

In light of this policy, Forgiatura Marcora and Fomec priorities are:

- *the full compliance with the applicable HSE legislation (to protect its own employees, visitors, contractors and residents in areas adjacent to the company)*
- *the mitigation of the risk factors and consequently the number of injuries, accidents and occupational ills;*
- *the prevention of the pollution of air, water, soil*
- *the full satisfaction of customer's requirements in term of: quality of the product, delivery time, competitive pricing;*
- *the increasing in employees' skills and company performance;*
- *the expansion of the market and investment in the study and development of new products-services;*
- *the continuous improvement of the effectiveness of the Quality, HSE Management System*

For this purpose, Forgiatura Marcora and FOMECE have in place an on-going improvement program with the following guidelines:

- the respect of the requirements of ISO 9001 and ISO/TS 29001(Quality Management System), by building and maintaining an Integrated QHSE Management System;
- training, inform and make aware all employees in order to create the best conditions for them to perform safely the assigned tasks;
- make the workforce aware of all environmental aspects relating to the Company activity and train the personnel whose activities have significant impact on the environment;
- make the suppliers and contractors aware of all environmental aspects relating to their activity with the purpose of constantly improving their environmental performance.
- establish and maintain a dialogue based on partnership with civil society, local authorities, trade associations, supervisory authorities and with any other party in order to make transparent and clear the Company Health and Safety path;
- communicate through the Management Review, understood as a fundamental instrument of information and communication, the results of Company strategies in Quality, Environment and Health and Safety, by presenting a set of performance indicators dedicated to follow the targets improvement;
- be committed to protect the Health and Safety of workers through the reduction of the risks associated with work activities, particularly by investing in the elimination of hazards at source, by reducing exposure to hazards and by decreasing the likelihood of injury; the company also ensures effectiveness of possible responses to situations of internal or external emergency and is committed to involve its suppliers in the corporate plan to improve the inherent Health and Safety Management System and the Environmental Management System;
- believe in the need to protect anyone who sign in the plant and particularly the ones who are exposed to increased vulnerability such as handicapped, disabled, pregnant or breastfeeding women;
- believe in the protection of non-smokers from the risks associated with passive smoking. For this reason, smoking is banned inside the company and the ban is clearly communicated through signs and HSE brochure.
- Management is committed to raise awareness and involve all staff in issues related to Quality, Environment and Safety, it is also committed to communicate the "Company Policy" within the Company - and this at all levels.

Forgiatura Marcora has implemented an HSE management system and is committed to respect, in addition to legislative requirements regarding health safety and environment, the requirements of the standards, OHSAS 18001 and ISO 14001.

Copies of this document are shown in all places attended by workers in order to grant a capillary diffusion.

This document is undersigned by the General Management of Forgiatura Marcora Srl and Fomec Spa.

Olgiate Olona, July 7th, 2015

Dott. Michele Marcora



Dott. Mario Gussago

